

TRIPURA GAZETTE

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PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(47)-LAB/ENF/MW/LOAD/22/7730-55

Dated, Agartala 22 / 11 / 2022.

NOTIFICATION

In exercise of the powers conferred by Clause (b) of Sub-section (1) of Section-3 of the Minimum Wages Act, 1948 (Act 11 of 1948) read with Sub-Section (2) of Section 5 of the said Act and after considering the recommendation of the Committee appointed under Clause (a) of Sub-Section (1) of Section - 5 of the said Act, the Governor of Tripura is pleased to revise the basic minimum rates of wages of the employees/workers engaged in the employment of **“Loading & Un-loading”** in Tripura. The rates of wages specified in column no. 3 of the schedule below shall be payable to the different categories of workers/employees engaged in the aforesaid employment in the State of Tripura as specified in the corresponding entries in column no. 2 of the schedule.


The revised minimum rates of wages shall come into effect from 01-10-2022.

SCHEDULE

Sl. No.	Classification of Work	Basic minimum rates of wages
1	2	3
1	Skilled worker (working more than 1 year)	₹.595.00 x (26+4) days = ₹.17850.00 per month (26 working days + 4 days leave)
2	Semi-skilled (Working more than 6 months but less than 1 year)	₹. 553.00 x (26+4) days = ₹.16590.00 per month (26 working days + 4 days leave)
3	Un-skilled (Working less than 6 months)	₹.510.00 x (26+4) days = ₹.15300.00 per month (26 working days + 4 days leave)
4	Managerial /Clerical (Non-working categories/ clerical)	₹.510.00 x (26+4) days = ₹.15300.00 per month (26 working days + 4 days leave)

- N.B.:** 1. Maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
2. Any extra work time, be compensated with overtime charge. A worker shall not be engaged more than consecutive 6 days.
3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.

4. The worker engaged for loading and unloading work, may work under any agency till they meet the daily minimum work requirement of the day fixed as per rule.
5. Register should be maintained of all Labour employed by the employer for the verification by competent authority.
6. The maximum load will not exceed 50 Kg at any point of time.
7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.
9. The fifty paise or above is rounded off to the next rupee.
10. To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
11. The overtime rate shall be the double of the ordinary rate of wages.



(Anita Debbarma)
Under Secretary to the
Government of Tripura